

STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION

Meeting of Panel A  
May 25, 2011  
9:00 a.m.

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Lincoln Land Training Center  
130 West Mason  
Room 104  
Springfield, IL 62702

and

James R. Thompson Center  
IDHS – Murdock Room  
100 W. Randolph Street, Suite 5-300  
Chicago, Illinois 60601

MINUTES

Present: Commissioners

Marti Baricevic (Panel Chair)  
Robert S. Enriquez  
Terry Cosgrove

Staff

Donyelle L. Gray  
Evelio Mora  
Christine Welninski

**I. Call to Order.**

A meeting of Human Rights Commission Panel A was called to order on May 25, 2011, at 9:13 a.m. by Panel Chair, Commissioner Baricevic. The meeting was delayed due to technical difficulties with the interactive videoconferencing equipment.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

1) A quorum of the public body was present at the meeting.

**II. Consideration of Minutes.**

A. The minutes of the meeting of April 27, 2011, were approved as submitted by staff. Motion made by Commissioner Enriquez, seconded by Commissioner Cosgrove. Motion carried 3-0.

**III. Motion for Findings in Connection with the Commission Panel's Supplemental Remand of Order of April 11, 2011.**

*Rosetta Davis v. Elmbrook Healthcare & Rehabilitation Centre LLC.*  
ALS No.: 06-241 Charge No.: 2005CF1490

The Panel voted to grant the Motion in the above-referenced matter. Motion made by Commissioner Enriquez, seconded by Commissioner Cosgrove. Motion carried 3-0.

**IV. Requests for Review**

A) *Robert Slaten v. I Care Inc.*  
ALS No.: 10-0532 Charge No.: 2010CH1172

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Enriquez, seconded by Commissioner Ronen. Motion carried 3-0.

B) *Natasha Washington v. Northwestern Memorial Hospital*  
ALS No.: 10-0474 Charge No.: 2008CF3390

The Panel vacated Counts C and D of the Complainant's charge in the above-referenced matter, and remanded the charge to the Department of Human Rights for entry of a finding of Substantial Evidence as to Counts C and D. The Panel sustained the dismissal of Counts A and B in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Enriquez, seconded by Commissioner Cosgrove. Motion carried 3-0.

C) *Arleasta Callahan v. Falcon Holdings, LLC d/b/a Church's Chicken*  
ALS No.: 10-0483 Charge No.: 2009CN3884

The Panel sustained the dismissal in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Cosgrove, seconded by Commissioner Enriquez. Motion carried 3-0.

D) *Sandra C. Woods v. Swissotel Employment Services, L.L.C*  
ALS No.: 10-0016 Charge No.: 2009CF0615

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Enriquez, seconded by Commissioner Cosgrove. Motion carried 3-0.

E) *Maria Rivera v. ABM Lakeside, Inc.*  
ALS No.: 10-0485 Charge No.: 2010CF1366

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Enriquez. Motion carried 3-0.

**V. Motion for Voluntary Dismissal**

*Kearon F. Sharp*

ALS No.: 11-0052

Charge No.: 2010CA2612

The Panel voted to grant the Motion in the above-referenced matter. Motion made by Commissioner Enriquez, seconded by Commissioner Cosgrove. Motion carried 3-0.

**VI. Motion for Order to Close Case**

A) *Victoria Hogan v. Michael's North Restaurant*

ALS No.: 07-336

Charge No.: 2006CF2840

The Panel voted to grant the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Enriquez. Motion carried 3-0.

B) *Brandy May v. Y & S Group Incorporated*

ALS No.: 08-0415

Charge No.: 2008CF1676

The Panel voted to grant the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Enriquez. Motion carried 3-0.

**VII. Settlement**

*Jennifer Uzubell v. City of Chicago Police Department*

ALS No.: 09-0086

Charge No.: 2006CF2827

The Panel voted to approve the settlement in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Enriquez. Motion carried 3-0.

**VIII. Adjournment**

The meeting was adjourned at 9:35 a.m. Motion made by Commissioner Cosgrove, seconded by Commissioner Enriquez. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray  
Acting General Counsel